NOTICE

NOTICE IS HERE BY GIVEN THAT THE 30TH ANNUAL GENERAL MEETING OF THE MEMBERS OF BAFNA PHARMACEUTICALS LIMITED WILL BE HELD ON FRIDAY, THE 19TH DAY OF SEPTEMBER 2025, AT 10.00 AM (IST) THROUGH VIDEO CONFERENCING ("VC")/ OTHER AUDIO-VISUAL MEANS ("OAVM") TO TRANSACT THE FOLLOWING BUSINESS:

ORDINARY BUSINESS:

Item No. 1- Adoption of Audited Financial Statements:

To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ended March 31, 2025, together with the Reports of the Board of Directors' and Auditor's thereon.

Item No. 2- Re-appointment of a Director:

To appoint a Director in the place of Ms. Akila Chintalapati Raju (DIN: 07590312), who retires by rotation in terms of Section 152 of the Companies Act, 2013 and, being eligible, seeks re-appointment.

SPECIAL BUSINESS:

Item No. 3- Appointment of Mr. Navin Kumar (DIN: 08778662), as an Independent Director of the Company

To consider and if though fit, to pass the following Resolutions, as a Special Resolution:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (the Act) read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 17 and other applicable regulations, if any, of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (the Listing Regulations) (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the Articles of Association of the Company and based on recommendation of the Nomination and Remuneration Committee and as approved by the Board of Directors, Mr. Navin Kumar (DIN: 08778662) who was appointed as an Additional Director (Category: Non- Executive, Independent Director) by the Board of Directors of the Company with effect from June 23, 2025, who meets the criteria for independence under Section 149(6) of the Act and the Rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations and in respect of whom the Company has received a notice in writing from a Member under Section 160 of the Act proposing his candidature for the office of Independent Director, be and is hereby appointed as a Non- Executive, Independent Director of the Company, to hold the office for a term of One (1) year with effect from June 23, 2025 upto June 22, 2026 (both days inclusive) and that he shall not be liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all acts, deeds, matters and things as may be deemed necessary, proper or desirable and to settle any question, difficulty or doubt that may arise in this regard and to sign and execute all necessary documents, applications, returns and writings as may be necessary, in order to give effect to the above resolution."

Item No. 4- Re-Appointment of Mr. Palamadai Krishnan Sundaresan (DIN: 06954189), as an Independent Director of the Company:

To consider and if though fit, to pass the following Resolutions, as a Special Resolution:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 152, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (the Act) read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 17 and other applicable regulations, if any, of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (the Listing Regulations) (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the Articles of Association of the Company and based on recommendation of the Nomination and Remuneration Committee and the Board of Directors, Mr. Palamadai Krishnan Sundaresan (DIN: 06954189) being eligible for re-appointment, who meets the criteria for independence under Section 149(6) of the Act and the rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations and in respect of whom the Company has received a notice in writing from a Member under Section 160 of the Act proposing his candidature for the office of Independent Director, be and is hereby re-appointed as a Non-Executive, Independent Director of the Company, to hold office for the second term of Five (5) consecutive years with effect from September 19, 2025 upto September 18, 2030 (both days inclusive) and that he shall not be liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all acts, deeds, matters and things as may be deemed necessary, proper or desirable and to settle any question, difficulty or doubt that may arise in this regard and to sign and execute all necessary documents, applications, returns and writings as may be necessary, in order to give effect to the above resolution."

Item No. 5- Re-Appointment of Mrs. Ravichandran Chitra (DIN: 07749125), as an Independent Director of the Company:

To consider and if though fit, to pass the following Resolutions, as a Special Resolution:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 152, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (the Act) read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and Regulation 17 and other applicable regulations, if any, of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (the Listing Regulations) (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the Articles of Association of the Company and based on recommendation of the Nomination and Remuneration Committee and as approved by the Board of Directors, Mrs. Ravichandran Chitra (DIN: 07749125) who was appointed as an Independent Director of the Company and who holds office upto November 11, 2025 and being eligible for re-appointment, who meets the criteria for independence under Section 149(6) of the Act and the rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations and in respect of whom the Company has received a notice in writing from a Member under Section 160 of the Act proposing her candidature for the office of Independent Director, be and is hereby re-appointed as a Non-Executive, Independent Director of the Company, to hold office for the second term of Five (5) consecutive years with effect from November 12, 2025 upto November 11, 2030 (both days inclusive) and that she shall not be liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all acts, deeds, matters and things as may be deemed necessary, proper or desirable and to settle any question, difficulty or doubt that may arise in this regard and to sign and execute all necessary documents, applications, returns and writings as may be necessary, in order to give effect to the above resolution."

Item No. 6- Appointment of M/s. A.K. Jain & Associates as the Secretarial Auditors of the Company for a term of five (5) years:

To consider and if though fit, to pass the following Resolutions, as a Ordinary Resolution:

"**RESOLVED THAT** pursuant to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013, and the Rules framed thereunder, read with Regulation 24A and other applicable Regulations, if any, of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s), re-enactment thereof for time being in force), and based on the recommendation of the Audit Committee and the Board of Directors of the Company, the consent of the members be and is accorded for appointment of M/s. A.K. Jain & Associates, Company Secretaries (Firm Registration No. P2000TN000100), as the Secretarial Auditors of the Company, for a term of five (5) consecutive years commencing from financial year 2025-2026 to 2029-2030, on such remuneration as recommended by the Audit Committee and as may be mutually agreed between the Board of Directors and the Secretarial Auditors.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts, deeds, matters and things as may be deemed necessary and/or expedient in connection therewith or incidental thereto, to give effect to the above resolution."

Item No. 7- Ratification of Remuneration of Cost Auditors:

To consider and if though fit, to pass the following Resolution, as an Ordinary Resolution:

"**RESOLVED THAT** pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the remuneration of ₹75,000/- (Rupees Seventy Five Thousand Only) excluding applicable taxes, reimbursement of out- of-pocket expenses payable to M/s. M/s N Sivashankaran & Co., Cost Accountants (ICMAI FRN. 100662), who, based on the recommendation of Audit Committee, have been appointed as the Cost Auditors of the Company by the Board of Directors, to conduct audit of the cost records of the Company for the financial year ended 2025-26, be and is hereby ratified.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts, deeds, matters and things as may be deemed necessary and/or expedient in connection therewith or incidental thereto, to give effect to the above resolution."

By Order of the Board of Directors
For **Bafna Pharmaceuticals Limited**

SD/-
A Mohanachandran
Company Secretary

Place: Chennai
Date: August 12, 2025

NOTES:

1. In accordance with the General Circular No. 14/2020 dated April 08, 2020, General Circular No. 17/2020 dated April 13, 2020, General Circular No. 20/2020 dated May 05, 2020 and subsequent circulars issued in this regard, the latest being General Circular No. 09/2024 dated September 19, 2024, by the Ministry of Corporate Affairs (MCA) (hereinafter collectively referred to as "MCA circulars") and the Securities and Exchange Board of India ('SEBI'), vide its Circular(s) dated May 12, 2020, January 15, 2021, May 13, 2022, January 05, 2023, October 06, 2023, October 07, 2023 and October 03, 2024 ('SEBI Circulars'), and other applicable circulars issued in this regard from time to time, Companies are allowed to hold Annual General Meeting (AGM) through Video Conference (VC)/Other Audio Visual Means (OAVM) ("VC"), without the physical presence of Members at a common venue till September 30, 2025. In compliance with the applicable provisions of the Companies Act, 2013, SEBI Listing Regulations, MCA Circulars and SEBI Circulars, the 30th AGM of the Company will be held through VC/OAVM on Friday, September, 19, 2025 at 10:00 a.m. (IST). The proceedings of the AGM will be deemed to be conducted at the Registered Office of the Company situated at Bafna Towers, No.299, Thambu Chetty Street, Chennai - 600001, Tamil Nadu, India. The Company has engaged Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means i.e., remote e-voting and voting at the AGM.

2. In terms of Section 102 of the Companies Act, 2013 and Secretarial Standard on General Meetings (SS-2), the explanatory statements setting out the material facts in respect of special business to be transacted at the AGM is annexed and forms part of this Notice.

3. The register of members and share transfer books of the Company will remain closed from Saturday, September 13, 2025 to Friday, September 19, 2025 (both days inclusive).

4. Pursuant to the provisions of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy, to attend and vote on his/her behalf, and such proxy need not be a member of the Company. Since the AGM is being held in accordance with the Circulars through VC, the facility for appointment of proxies by the Members will not be available and hence the Route map, Proxy Form and Attendance Slip are not annexed to this Notice. In case of joint holders attending/participating in the Meeting, only such joint holder who is higher in the order of names will be entitled to vote, provided the votes are not already cast by remote e-Voting by the first holder.

5. The attendance of the Members attending the AGM through VC will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

6. The Members can join the AGM in the VC/ OAVM mode 15 minutes before the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/ OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

7. Corporate members intending to send their authorized representatives to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting are requested to send to the Company a certified copy of the board resolution authorizing their representative to the email address of the Company i.e., cs@bafnapharma.com.

8. Members holding shares in physical form are requested to notify immediately any change in their address or bank mandates to the Company/ Registrar & Share Transfer Agents quoting their Folio Number and Bank Account details along with self-attested documentary proofs. Members holding shares in the electronic form may update such details with their respective Depository Participants.

9. The cut-off date for the purpose of determining eligibility of members for voting in connection with the 30th AGM has been fixed as Friday, September 12, 2025.

10. In accordance with the aforementioned MCA & SEBI Circulars, Notice of the AGM along with the Annual Report 2024-25 are being sent only through electronic mode to those Members whose email address are registered with the Company/ RTA/Depositories. Members may note that the Notice and Annual Report 2024-25 will also be available on the Company's website www.bafnapharma.com website of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com, respectively and on the website of CDSL www.evotingindia.com.

11. Shareholders may claim their unclaimed dividend by applying in the prescribed Form No. IEPF-5. This Form can be downloaded from the website of the IEPF Authority at http://www.iepf.gov.in/IEPF/corporates.html .

12. Pursuant to Regulation 36 of the SEBI (LODR) and Secretarial Standard on General Meeting (SS-2), additional information/particulars, in respect of the directors seeking appointment/ re-appointment, as the case may be, at the AGM are furnished in the explanatory statement and annexure forming part of this Notice. The directors have furnished requisite consents / declarations for their

appointment / re-appointment as required under the Companies Act, 2013.

13. All documents referred to in this Notice, the Register of Directors and Key Managerial Personnel and their shareholdings maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or Arrangements in which the Directors are interested maintained under Section 189 of the Act, will be available in electronic form for inspection by the Members during the AGM. Members seeking to inspect such documents can send an email to cs@bafnapharma.com.

14. The Members desirous of obtaining information, if any, with regard to the audited annual accounts of the Company for the financial year 2024-25 or on any other matters relating to this AGM are requested to write to the Company at e-mail IDs; profit@bafnapharma.com or cs@bafnapharma.com at least 7 days before the date fixed for the AGM, so that the information required could be kept ready.

15. The Board has appointed Mr. Balu Sridhar (CP No.3550), Partner, M/s. A.K Jain & Associates, Company Secretaries, Chennai, as the Scrutinizer for ensuring e-Voting in a fair and transparent manner. The Scrutinizer will submit his report to the Chairperson of the Company ('the Chairman') or to any other person authorized by the Chairperson (who shall countersign the same) after the completion of the scrutiny of the e-Voting (votes cast during the AGM and votes cast through remote e-Voting), within 2 working days from the conclusion of the AGM. The result declared along with the Scrutinizer's report shall be communicated to the stock exchanges, CDSL and RTA. The same will also be displayed on the Company's website www.bafnapharma.com and on the website of CDSL www.evotingindia.com. The Company has availed the services of CDSL for arrangement of the AGM on VC to enable the Members to participate in the meeting in terms of the MCA Circulars cited above. Also, the Company has provided a facility to the members to exercise their rights to vote electronically through electronic voting service facility provided by CDSL.

16. **Voting through electronic means (e-Voting):** Pursuant to provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 substituted by the Companies (Management and Administration) Amendment Rules, 2015 read with Regulation 44 of the SEBI (LODR) Regulations, 2015, the Company has provided a facility to the Members to exercise their right to vote electronically through electronic voting (e-Voting) service facility provided/made available by the Central Depository Services Limited (CDSL). The facility for voting through electronic voting system will also be made available during the Annual General Meeting (AGM) and the Members who have not already cast their votes by remote e-Voting shall be able to exercise their right to vote during said AGM through e-Voting. Members who have cast their votes by remote e-Voting prior to the AGM may attend the AGM on VC but shall not be allowed to vote again. The instructions for e-Voting are annexed to the Notice.

Since the AGM is being conducted through VC the said resolutions will not be voted on show of hands during the AGM in terms of Section 107 of the Companies Act, 2013. The manner of voting remotely, by Members holding shares in dematerialized mode, physical mode and for Members who have not registered their email addresses, is provided in the instructions for e-Voting as below: The instructions for remote e-Voting and joining AGM areas under:

The remote e-Voting period commences on Tuesday, September 16, 2025 (9:00 a.m. IST) and ends on Thursday, September 18, 2025 (5:00 p.m. IST). During this period, Members holding shares either in physical form or in dematerialized form, as on Friday, September 12, 2025 i.e. cut-off date, may cast their vote electronically. The remote e-Voting module shall be disabled by CDSL for voting thereafter. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date. ii. Process and manner for remote e-Voting are explained herein below: **Step 1:** Access to CDSL e-Voting system **Step 2:** Cast your vote electronically and join virtual meeting on CDSL e-Voting system. **Step 3:** Access to CDSL e-Voting system are mentioned below:

Pursuant to SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 09, 2020 on e-Voting facility provided by Listed Companies, individual shareholders holding securities in DEMAT mode are allowed to vote through their DEMAT account maintained with depositories and depository participants. Shareholders are advised to update their mobile number and e-mail ID with their DPs in order to access e-Voting facility.

THE INSTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

i). The voting period begins on Tuesday, September 16, 2025 (9:00 a.m. IST) and ends on Thursday, September 18, 2025 (5:00 p.m. IST). During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of Friday, September 12, 2025 may cast their vote electronically.

The e-voting module shall be disabled by CDSL for voting thereafter.

ii). Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

iii). Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020,** under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants.** Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

iv). In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242** dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for **Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with **CDSL Depository**	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsl website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with **NSDL Depository**	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jspYou will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their **Depository Participants (DP)**	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with **CDSL**	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with **NSDL**	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000 and 022 - 2499 7000

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

v). Login method for e-Voting and joining virtual meetings for **Physical shareholders and shareholders other than individual holding in Demat form.**

1) The shareholders should log on to the e-voting website www.evotingindia.com.
2) Click on "Shareholders" module.
3) Now enter your User ID
   a) For CDSL: 16 digits beneficiary ID,
   b) For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
   c) Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
4) Next enter the Image Verification as displayed and Click on Login.
5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) • Shareholders who have not updated their PAN with the Company/ Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. • If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

vi). After entering these details appropriately, click on "SUBMIT" tab.

vii). Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

viii). For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.

ix). Click on the EVSN for the relevant "**Bafna Pharmaceuticals Limited**" on which you choose to vote.

x). On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

xi). Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.

xii). After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.

xiii). Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.

xiv). You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.

xv). If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

xvi). There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.

xvii). **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**

a) Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.

b) A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.

c) After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.

d) The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.

e) It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

f) Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; cs@bafnapharma.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.

2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.

3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.

4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.

5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least **7 days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number to cs@bafnapharma.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance **7 days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number at (company email id).

These queries will be replied to by the company suitably by email.

8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.

9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.

10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/ MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/ DEPOSITORIES.

1. **For Physical shareholders-** please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company/RTA email id.

2. **For Demat shareholders -**, Please update your email id & mobile no. with your respective Depository Participant (DP)

3. **For Individual Demat shareholders –** Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.

Explanatory Statement Pursuant to Section 102(1) of the Companies Act, 2013:

The following Statements sets out all material facts relating to Item Nos. 3 to 7 as mentioned in the accompanying Notice.

Item No.3:-

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, appointed Mr. Navin Kumar (DIN: 08778662) as an Additional Director (Category: Non-Executive Independent Director) of the Company, not liable to retire by rotation, for a term of one (1) year with effect from June 23, 2025, pursuant to the provisions of Section 161 of the Companies Act, 2013 (the "Act"). Accordingly, he holds office up to the date of this Annual General Meeting ("AGM").

Mr. Navin Kumar is a qualified Chartered Accountant from the Institute of Chartered Accountants of India (ICAI), and is currently in practice. He has over 13 years of professional experience in the fields of corporate finance, taxation, auditing, and regulatory compliance. His areas of expertise include corporate accounting, statutory and internal audits, income tax, Goods and Services Tax (GST), and business advisory services.

In terms of Regulations 17 and 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the appointment or reappointment of an Independent Director is required to be approved by the Members at the next General Meeting or within a period of three months from the date of appointment, whichever is earlier, by way of a Special Resolution.

Mr. Navin Kumar has provided his consent to act as a Director in terms of Section 152 of the Companies Act, 2013 and Companies (Appointment and Qualifications of Directors) Rules, 2014 and declaration confirming his non-disqualification under Section 164(2) of the Act. The Company has also received a declaration from Mr. Navin Kumar that he meets the criteria of independence as provided in Section 149 of the Act, read with the Rules framed thereunder and Regulation 16 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. He has confirmed that he is not debarred from holding the office of director by virtue of any order from SEBI or any such authority.

The Company has also received a notice under Section 160(1) of the Act proposing his candidature for the office of Independent Director. Mr. Navin Kumar holds no equity shares in the Company and is not related to any other Director or Key Managerial Personnel of the Company.

In accordance with the provisions of Sections 149, 150, 152, and Schedule IV to the Act, and the applicable rules made thereunder, as well as the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is proposed to appoint Mr. Navin Kumar as an Independent Director of the Company for a term of one (1) year, with effect from June 23, 2025 to June 22, 2026 (both days inclusive).

The Board of Directors is of the opinion that Mr. Navin Kumar is a person of integrity, possesses relevant expertise and experience, and fulfills the conditions for appointment as an Independent Director as prescribed under the Act and SEBI

Listing Regulations. Further, the Board believes that, his association would be of immense benefit to the Company and it is desirable to avail his services as an Independent Director.

Accordingly, the Board of Directors recommends the appointment of Mr. Navin Kumar as an Independent Director of the Company as set out in Item No. 3 of the accompanying Notice, for approval of the Members, by way of special resolution.

Additional information in respect of Mr. Navin Kumar, pursuant to Regulation 36 of the SEBI Listing Regulations and the Secretarial Standard on General Meetings (SS-2) and his brief profile, is given at Annexure to this Notice.

Except Mr. Navin Kumar being an appointee, none of the Directors, Key Managerial Personnel of the Company and/ or their relatives are concerned or interested, in any way, in the proposed resolutions except to the extent of their shareholding, if any, in the Company.

Item No.4:-

The Members of the Company, at the 25th Annual General Meeting held on July 31, 2020, approved the appointment of Mr. Palamadai Krishnan Sundaresan (DIN 06954189) as an Independent Director for a first term of five (5) consecutive years commencing June 25, 2020 and ending June 24, 2025. Accordingly, his first term concluded on June 24, 2025.

Based on the performance evaluation of Mr. Palamadai Krishnan Sundaresan and considering his skills, experience, expertise and knowledge, the Nomination and Remuneration Committee and the Board of Directors of the Company at their meeting held on August 12, 2025 have recommended his re-appointment as an Independent Director, for a second term of Five (5) consecutive years w.e.f September 19, 2025 pursuant to the provisions of Sections 149, 152 and Schedule IV of the Companies Act, 2013.

Mr. Palamadai Krishnan Sundaresan, is a qualified Cost & Management Accountant (CMA) and Company Secretary (CS) with over 40 years' multi-industry experience spanning: corporate finance, secretarial practice, foreign-exchange management, consolidation of financial statements, cost and value-chain management, MIS, pricing, budgeting, production planning, strategic and turnaround management, strategic sourcing, mergers & acquisitions, business valuation, joint-venture formation and scale-up, complex debt and capital restructuring, and corporate governance.

Mr. Palamadai Krishnan Sundaresan has given his consent to act as a Director in terms of Section 152 of the Companies Act, 2013 and Companies (Appointment and Qualifications of Directors) Rules, 2014 and declaration confirming his non-disqualification under Section 164 of the Act. The Company has also received a declaration from Mr. Palamadai Krishnan Sundaresan that he meets the criteria of independence as provided in Section 149 of the Act, read with the Rules framed thereunder and Regulation 16 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

The Company has also received a notice under Section 160(1) of the Act proposing his candidature for the office of Independent Director. Mr. Palamadai Krishnan Sundaresan does not hold any equity shares in the Company and is not related to any other Director or Key Managerial Personnel of the Company.

The Board is of the opinion that Mr. Palamadai Krishnan Sundaresan is a person of integrity and possesses the necessary qualifications, expertise, and experience to continue as an Independent Director of the Company. Given his contributions during the first term and his professional background, the Board considers that his continued association would be beneficial to the Company and it is desirable to continue to avail his services as an Independent Director. Accordingly, it is proposed to re-appoint Mr. Palamadai Krishnan Sundaresan as an Independent Director, not liable to retire by rotation, for a second term of five (5) consecutive years from September 19, 2025 to September 18, 2030 (both days inclusive). He is independent of the management.

Pursuant to Section 149(10) of the Companies Act, 2013 and Regulation 25(2A) of the SEBI Listing Regulations, the re-appointment of an Independent Director is subject to approval of Members by way of a special resolution. Since the Company could not obtain the approval of Members before the expiry of Mr. Palamadai Krishnan Sundaresan's first term, such approval is now being sought.

The Board of Directors recommends the re-appointment of Mr. Palamadai Krishnan Sundaresan as an Independent Director of the Company as set out in Item No. 4 of the accompanying Notice, for approval of the Members by way of special resolution.

Additional information in respect of Mr. Palamadai Krishnan Sundaresan, pursuant to Regulation 36 of the SEBI Listing Regulations and the Secretarial Standard on General Meetings (SS-2) and his brief profile, is given at Annexure to this Notice.

Except Mr. Palamadai Krishnan Sundaresan being an appointee, none of the Directors, Key Managerial Personnel of the Company and/ or their relatives are concerned or interested, in any way, in the proposed resolutions except to the extent of their shareholding, if any, in the Company.

Item No.5:-

The Members of the Company, at the 26th Annual General Meeting held on August 14, 2021, approved the appointment of Mrs. Ravichandran Chitra (DIN: 07749125) as an Independent Director of the Company for a term of five (5) consecutive years, commencing from November 12, 2020 and ending on November 11, 2025. Accordingly, her first term as an Independent Director will conclude on November 11, 2025.

Based on the performance evaluation of Mrs. Ravichandran Chitra and considering her skills, experience, expertise, and knowledge, the Nomination and Remuneration Committee has recommended to the Board of Directors her re-appointment as an Independent Director for a second term of five (5) consecutive years, with effect from November 12, 2025, pursuant to the provisions of Sections 149, 152, and Schedule IV of the Companies Act, 2013.

Mrs. Ravichandran Chitra holds a Bachelor's degree in Commerce and a PGDPMIR from the Madras School of Social Work, Chennai. She brings over three decades of rich and diverse experience in Human Resource Management, Performance Management, Training & Development, Corporate and Legal Affairs, Labour Law Compliance, Compensation and Benefits Administration, and General Administration. Her core strengths include talent acquisition, succession planning, employee retention, change management, and designing effective training and development programs.

Mrs. Ravichandran Chitra has given her consent to act as a Director in terms of Section 152 of the Companies Act, 2013 and Companies (Appointment and Qualifications of Directors) Rules, 2014 and declaration confirming her non-disqualification under Section 164 of the Act. The Company has also received a declaration from Mrs. Ravichandran Chitra that she meets the criteria of independence as provided in Section 149 of the Act, read with the Rules framed thereunder and Regulation 16 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

The Company has also received a notice under Section 160(1) of the Act proposing her candidature for the office of Independent Director. Mrs. Ravichandran Chitra does not hold any equity shares in the Company and is not related to any other Director or Key Managerial Personnel of the Company.

The Board is of the opinion that Mrs. Ravichandran Chitra is a person of integrity and possesses the necessary qualifications, expertise, and experience to continue as an Independent Director of the Company. Given her contributions during the first term and her professional background, the Board considers that her continued association would be beneficial to the Company and it is desirable to continue to avail her services as an Independent Director. Accordingly, it is proposed to re-appoint Mrs. Ravichandran Chitra as an Independent Director, not liable to retire by rotation, for a second term of five (5) consecutive years commencing from November 12, 2025 to November 11, 2030 (both days inclusive). She is independent of the management.

Pursuant to Section 149(10) of the Companies Act, 2013 and Regulation 25(2A) of the SEBI Listing Regulations, the re-appointment of an Independent Director is subject to approval of the Members by way of a special resolution.

The Board of Directors recommends the re-appointment of Mrs. Ravichandran Chitra as an Independent Director of the Company as set out in Item No. 5 of the accompanying Notice, for approval of the Members by way of special resolution.

Additional information in respect of Mrs. Ravichandran Chitra, pursuant to Regulation 36 of the SEBI Listing Regulations and the Secretarial Standard on General Meetings (SS-2) and his brief profile, is given at Annexure to this Notice.

Except Mrs. Ravichandran Chitra being an appointee, none of the Directors, Key Managerial Personnel of the Company and/or their relatives are concerned or interested, in any way, in the proposed resolutions except to the extent of their shareholding, if any, in the Company.

Item No.6:-

In accordance with the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act'), read with Rule 9 of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), every listed entity shall undertake Secretarial Audit by a Secretarial Auditor who shall be a Peer Reviewed Company Secretary. The Company may appoint an individual as Secretarial Auditor for not more than one term of five consecutive years or a Secretarial Audit firm as Secretarial Auditor for not more than two terms of five consecutive years, with the approval of its Members in its Annual General Meeting.

Accordingly, the Board of Directors, at its meeting held on May 26, 2025, based on the recommendation of the Audit Committee, approved the appointment of M/s A K Jain & Associates, Practicing Company Secretaries [Firm Regn. No.P2000TN000100] [Peer Review Certificate No.1201/2021] as the Secretarial Auditors of the Company, for a term of 5 (five) consecutive years, commencing from financial year 2025-2026 to 2029-2030, subject to approval of the Members at this Annual General Meeting. The remuneration for the Secretarial Audit for the financial year 2025–26 is fixed at ₹ 1,00,000/- (Rupees One Lakh Only), and the remuneration for the remaining term shall be decided mutually between the Board of Directors and the Secretarial Auditors, from time to time.

M/s. A K Jain & Associates, established in the year 2000, has extensive corporate experience of over two decades in providing professional services in areas including Corporate Laws, SEBI Regulations, and FEMA Regulations. The firm is registered with the Institute of Company Secretaries of India (ICSI) and holds a valid Peer Review Certificate issued by the ICSI.

M/s. A K Jain & Associates, Practicing Company Secretaries, has confirmed its eligibility for appointment as Secretarial Auditors under the applicable provisions of the Companies Act, 2013, and has further confirmed that it is free from any disqualifications and has no conflict of interest in respect of their proposed appointment.

Therefore, the approval of the Members is sought by way of an Ordinary Resolution, as set out in Item No. 6 of the Notice of the Annual General Meeting. The Board recommends the resolution set forth in Item No. 6 for the approval of the Members.

None of the Directors, Key Managerial Personnel of the Company and/ or their relatives are concerned or interested, in any way, in the proposed resolutions except to the extent of their shareholding, if any, in the Company.

Item No.7:-

In terms of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (the Rules), the Company is required to appoint a Cost Auditor to audit the cost records of the Company. The Board at its meeting held on May 26, 2025, based on the recommendation of the Audit Committee, has approved the appointment of M/s. N Sivashankaran & Co., Cost Accountants (ICMAI FRN. 100662), as the Cost Auditor of the Company for the F.Y 2025-2026 at a remuneration of ₹ 75,000/- (Rupees Seventy-Five Thousand only) plus applicable taxes.

In accordance with the provisions of Section 148(3) of the Act read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors, as recommended by the Audit Committee and approved by the Board, is required to be ratified by the Members of the Company.

Therefore, the consent of the Members is sought for passing an Ordinary Resolution as set out at Item No.7 of the Notice for ratification of the remuneration payable to the Cost Auditor of the Company for the F.Y 2025-2026. The Board recommends the Resolution set forth in Item No.7 for the approval of the Members.

None of the Directors, Key Managerial Personnel of the Company and/ or their relatives are concerned or interested, in any way, in the proposed resolutions, except to the extent of their shareholding, if any, in the Company.

ANNEXURE TO NOTICE

Details of Directors seeking appointment / re-appointment at the 30th Annual General Meeting Pursuant to Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard–2 on General Meetings

Name of the Director	Mrs. Akila Chintalapati Raju	Mr. Navin Kumar
Director Identification Number (DIN)	07590312	08778662
Date of Birth & Age	October 10, 1987 37 Years	October 02, 1980 44 Years
Nationality	Indian	Indian
Date of first appointment on the Board	September 10, 2020.	June 23, 2025
Brief Resume, Qualification & nature of expertise in specific functional areas	Mrs. Akila Chintalapati Raju holds Master's in Law from NYU School of Law, New York. She has over a decade of diverse legal experience spanning corporate law, private equity, real estate transactions, civil litigation, and in-house legal advisory.	Mr. Navin Kumar is a Graduate in Commerce and a qualified Chartered Accountant. He is a is a practicing Chartered Accountant with over 13 years of experience in corporate finance, taxation, auditing, regulatory compliance, income tax, GST, and business advisory.
Terms and conditions of appointment & Remuneration sought to be paid.	Mrs. Akila Chintalapati Raju is re-appointed as Non-Executive, Non-Independent Director, liable to retire by rotation. She is entitled to receive sitting fees for attending meetings of the Board and committees thereof.	Mr. Navin Kumar is appointed as Independent Director for a term of 1 year w.e.f. June 23, 2025, not liable to retire by rotation. He is entitled to receive sitting fees for attending meetings of the Board and committees thereof.
No. of meetings of the Board attended during the year	Three (3) Board Meetings during F.Y 2024-2025.	Not Applicable.
Directorship / Membership of the Committees in other listed companies as on March 31, 2025	Nil	Starlite Global Enterprises (India) Limited. He is Chairman of the Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and Corporate Social Responsibility Committee of Starlite Global Enterprises (India) Limited.
Membership / Chairmanship of Committees of the Board of the Company	Member of the Nomination and Remuneration Committee, Stakeholders Relationship Committee and Corporate Social Responsibility Committee of the Company.	Chairman of the Audit Committee and the Nomination & Remuneration Committee of the Company.
Last drawn remuneration	Sitting fee paid during FY 2024-2025: ₹ 1.11 Lakhs	Not Applicable
Skills and Capabilities for the role of Independent Director	Not Applicable	Finance, Corporate Laws, Legal, Taxation, Governance, Business advisory and Financial strategy.
Relationship with other Directors / Manager / other KMP	Nil	Nil
Number of Equity Shares held in the Company as on March 31, 2025	Nil	Nil

Details of Directors seeking appointment / re-appointment at the 30th Annual General Meeting Pursuant to Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard–2 on General Meetings

Name of the Director	Mr. Palamadai Krishnan Sundaresan	Mrs. Ravichandran Chitra
Director Identification Number (DIN)	06954189	07749125
Date of Birth & Age	May 20, 1956 69 Years	April 25, 1961 64 Years
Nationality	Indian	Indian
Date of first appointment on the Board	June 25, 2020.	November 12, 2020
Brief Resume, Qualification & nature of expertise in specific functional areas	Mr. Palamadai Krishnan Sundaresan is a qualified Cost & Management Accountant (CMA), Company Secretary (CS). He has over 40 years' experience in corporate finance, secretarial, foreign exchange management, cost and value-chain management, turnaround strategies, strategic sourcing, mergers and acquisitions, corporate governance, and debt restructuring.	Mrs. Ravichandran Chitra is a Commerce graduate and has PGDPMIR from Madras School of Social Work, Chennai. She has more than 30 years of experience in Human Resources, performance management, training & development, labour laws, compensation, administration, talent acquisition, succession planning, and employee retention.
Terms and conditions of appointment & Remuneration sought to be paid.	Mr. Palamadai Krishnan Sundaresan is re-appointed for second term of 5 consecutive years from September 19, 2025 to September 18, 2030, not liable to retire by rotation. He is entitled to receive sitting fees for attending meetings of the Board and committees thereof.	Mrs. Ravichandran Chitra is re-appointed for second term of 5 years from November 12, 2025 to November 11, 2030, not liable to retire by rotation. She is entitled to receive sitting fees for attending meetings of the Board and committees thereof.
No. of meetings of the Board attended during the year	Five (5) Board Meetings during F.Y 2024-2025.	Four (4) Board Meetings during F.Y 2024-2025.
Directorship / Membership of the Committees in other listed companies as on March 31, 2025	Nil	Nil
Membership / Chairmanship of Committees of the Board of the Company	Not Applicable.	Chairperson of the Stake Holders Relationship Committee and Corporate Social Responsibility Committee and Member of the Audit Committee and the Nomination & Remuneration Committee of the Company.
Last drawn remuneration	Sitting fee paid during FY 2024-2025: ₹ 1.67 Lakhs	Sitting fee paid during FY 2024-2025: ₹ 1.56 Lakhs
Skills and Capabilities for the role of Independent Director	Finance, Corporate Laws, Legal, Corporate Governance, Cost Management	Finance, Human resource, Corporate Governance, Succession Planning, Training and Development.
Relationship with other Directors / Manager / other KMP	Nil	Nil
Number of Equity Shares held in the Company as on March 31, 2025	Nil	Nil